

AAFM
Board of Director Meeting Minutes
26 March 2022
9:00 – 10:20AM (MDT)

Board Membership:

Linda Aldrich
Don Alston
Tony Bales
Tom Cullen
Jock Dodson
Shane Finders
Hank Habenick
Bob Kelchner

Michael Kenderes
Lance Lord (President)
Bob Parker
Mark Silliman
Randy Tymofichuk
Jim Warner (Executive Director)
Monte Watts

Absent:

Jock Dodson
Randy Tymofichuk

Call in facilitated by Jim Warner:

- Zoom <https://us02web.zoom.us/j/2439983710>
- Meeting ID: 957 5036 6891

President Gen Lord's opening remarks:

- Thanks to the board
- World has changes since last time we met
- World events underpins the importance of the strength of deterrence in the world
- We need to continue to celebrate those who serve and continue to support them
- Thanks to new members of the board
- Thanks to all the work that goes on

Executive Director Remarks:

- Welcome to Linda Aldrich and Tony Bales
- Their official time begins in May

Agenda:

- Welcome
- Action Items
- Board Elections
- Treasurer's report
- By Law Revision
- Recognition Committee
 - Hall of Fame
 - Scholarship Committee
- National meeting update
- Membership status
- Corporate sponsors

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Action Item Review from:

ACTION ITEMS

1. Gen Lord: suggest to CSAF and AFGSC/CC emplacement of memorabilia in the Pentagon in recognition of the ICBM force. [Open](#)
2. Randy: Discuss concept with the Museum of the Air Force of a full up MM silo display where you can walk through an LF, etc. [Open](#)
3. Tom: Reach out to Chamber of Commerce Presidents and inquire if Chambers, Military Affairs Committees are interested in becoming AAFM members ([Open](#))
4. Gen Lord: Provide GLCM patches and heraldry to Monte for patch gallery. ([Open](#))
5. Mark: Draft Bylaw changes addressing board nomination process ([Open](#))

Discussion:

1. Gen Lord will meet with CSAF and CSSF for a separate place in the pentagon for a place for ICBM art.
2. Randy Tymofichuk was unable to attend the meeting to provide an update on A/I #2
3. Cullen to continue to engage chambers. Gen Lord to engage in Cheyenne with Tucker Fagan
4. Gen Lord to provide GLCM Patches soon.
5. Motion to approve changes to bylaws approved unanimously. Jim will update the by-laws and post on the web site.
- Monte met with Gale Whalen at Peterson Museum. All ICBM data has been pulled from the AFSPC headquarters building.
- Monte will speak with Gale Whalen on the ICBM Bus and RVs that used to be a static display in building 1 along with the mosaic picture donated by AAFM.

Board of Directors Elections

BOARD OF DIRECTORS ELECTIONS

- Members were notified of voting on 1 February
 - Email notice
 - Ballot sent for those 70 members without email
 - Polls closed 15 March
- 526 on line and 13 paper ballots received
- Congratulations to Bob Parker, Mike Kenderes, Linda Aldrich, and Tony Bales
- New board members effective 1 May
- Mark Silliman will lead nomination committee to fill Executive Committee positions, will require board approval via email in April for 1 May start

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- There were 539 ballots out of 1,600 memberships.
- Thanks to Monte, Mark Silliman, and Dennis Brook for efforts on the vote.
- Linda Aldrich and Tony Bales are newest members.
- New Board Members tenure takes effect 1 May 2022.
- Mark Silliman suggested executive committee remain in place IAW by laws.
- The motion was approved unanimously.

Financials: Treasurer's Report

TREASURER'S REPORT AS OF 18 MAR 2022

ASSETS (ACTUALS)	TOTAL
INVESTMENT ACCOUNT	\$70,498.44
CHECKING ACCOUNT	\$38,692.21
SAVINGS ACCOUNT	\$1,632.53
TOTAL	\$110,823.18
DEFERRED FUNDS	
NATIONAL MEETING	\$11,227.00
SPONSORSHIPS	\$9,500.00

Discussion:

- AAFM investment account is doing well.
- Funding has been set aside for scholarships and the 2022 national meeting.
- AAFM is on budget executing appropriately.

By Law revisions:

BY LAW REVISIONS

Article IX Amendments - Process to change by -laws:

"The power to alter, amend or repeal these by -laws or to adopt new by -laws shall be vested in the Board of Directors. The amendment or repeal of any by -law will be presented by email to each Director, and each Director may comment on proposed changes. After all comments have been considered, the final proposal will be provided to each Director by email for a vote. Action taken to alter, amend or repeal any by -law(s) shall be effective upon approval by a written vote of two -thirds of the Board of Directors."

- Proposed changes:
 - Article II – changes office location to Broomfield, CO
 - Article III – expands membership to other than those who earned the missile badge
 - Article IV – shortens BoD election process
 - Article VII – Adds virtual meetings
 - Throughout – cleans up administrative issues, format, and typos.

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Discussion:

- Jim Warner informed the Board that changes to bylaws require 2/3 approval by BOD.
- The motion to approve changes to bylaws was approved unanimously.
- Jim explained for the new Board Members (Tony Bales and Linda Aldrich) the rationale for changes to the bylaws that will allow AAFM to conduct voting via improvements to IT capabilities.

Committee Assignments:

COMMITTEE ASSIGNMENTS

Strategic Vision	Don Alston	Shane Finders	Mike Lenhertz
Finance	Bob Parker	Mike Kenderes	
Museum	Mike Kenderes	Bob Parker	Jock Dodson
Recognition	Jock Dodson	Hank Habenick	Monte Watts
Marketing	Randy Tymofichuk	Shane Finders	Joe Connell
Governance	Tom Cullen		
Membership	Bob Kelchner	Richard Hartman	Al Hall
Nominating	Mark Silliman	Randy Tymofichuk	Steve Kravitsky

Only the Chair of a committee needs to be a board member

Discussion:

- Jim is seeking Chairpersons to replace Jock Dodson and Randy Tymofichuk to chair the Recognition Committee and Marketing Committee.
- *Post Meeting note:* Linda has agreed to chair the Recognition team and Monte will take over Marketing

Recognition Committee:

RECOGNITION COMMITTEE

- Hall of Fame
- Scholarships
 - 8 scholarships awarded in December at \$500 each
 - Article in upcoming newsletter
 - Next process starts in May

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Discussion:

Hall of Fame:

- NSTR

Scholarship Committee:

- Monte met with Gen Lord and sent scholarship letters to 2022 recipients.
- Monte will begin the process in May 2022 for 2023 scholarship recipients.

National Meeting:

NATIONAL MEETING

- Registration site activated on Feb 1st
- Hotel registration active
- Transportation and Catering contracts finalized
- Need to finalize City Tour events
- Need to finalize speakers
 - Chris Sembroski accepted for Friday night
 - Saturday's membership meeting
 - Saturday night banquet
 - Requests sent to Lt Gen Bussiere and Lt Gen SL Davis

Discussion:

- Registration for the 2022 National Meeting is open on the website.
 - Jim is working to finalize city tour events for the National Meeting.
 - Jim is seeking to add more speakers for Thurs Fri and Sat sessions.
- Discussed AF personnel leadership changes for Nuke Weapons Center and GBSD SPO.

Membership Status:

MEMBERSHIP STATUS

As of	18 Mar 2022
AD Enlisted	20
AD Officer	64
Annual	239
Three year	621
Life	701
Total Active	1645

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20 AF/CC	MG <u>Lutton</u>	90 MXG/CC	Col Mike Power	341 MW/CC	Col Anita <u>Fuegate-Opperman</u>
20 AF/CV	Col Barry Little	90 MXG/CV	Lt Col Christine Hernandez	341 MW/CV	Col Dan <u>Voorhies</u>
20 AF/A3	Col Jared Jensen	91 MW/CC	Col Chris Menuey	341 OG/CC	Col Kenneth McGhee
20 AF/A4	Col Bill Barrington	91 MW/CV	Col Johnny <u>Gilbert</u>	341 OG/CD	Lt Col Jeff Regan
90 MW/CC	Col Cathy Barrington	91 OG/CC	Col Kristine <u>Nemish</u>	341 MXG/CC	Col Kenneth <u>Benton</u>
90 MW/CV	Col Deane <u>Konowicz</u>	91 OG/CD	Lt Patrick McAfee	341 MXG/CD	Lt Col Mike Bergeron
90 OG/CC	Col Tytonia Moore	91 MXG/CC	Col Rich Branson		
90 OG/CD	Lt Col Mike <u>Hartfield</u>	91 MXG/CV	Lt Col Adam Rector		

Discussion:

- Concerned with number of senior of officers (in black) that are not members of AAFM.
 - Linda Aldrich will meet with Colonel Cathy Barrington on 21 April.
 - Bob Kelchner stated there are a lot of senior people who don't know about AAFM.
- Bob Kelchner will provide Linda Aldrich and Tony Bales with business cards
- There was discussion to use the brochure, like what we provide to museums, to get the word out about AAFM.
- Jim Warner is working with Monte Watts, Dan Tavenner, and Dennis in getting AAFM back out on social media (Facebook and Twitter).
- Hoping monthly email blasts are working...have not received any feedback from the wings.
- Shane Finders will text JJ Speno at 20th to get the Chief's List and will send a private email to the Chief's regarding enlisted membership.
 - Active duty enlisted membership is still free—underwritten by the Chiefs
 - Mark Silliman will work with Shane to get to FEW
- Jim Warner stated Randy Tymofichuk started a liaison at each wing and we should continue that effort by whoever takes over marketing role.
- Monte Watts emphasized the importance of continued face-to-face liaison.
- Shane Finders will work with wing PA to send out our newsletter to recognize personnel.
- Jim Warner is working with 20th and 90th PA to re-issue news articles.

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Corporate Sponsors:

CORPORATE SPONSORS

- 2021 sponsor moved to 2022
 - We weren't ready to execute their funds any earlier
- Five sponsors this year so far
 - Titan – Lockheed Martin, STS, and Jacobs
 - Atlas – BAE and AT2
- Others to contact?

Discussion:

- Due to the COVID situation the 4 sponsors from 2021 agreed to keep their funding with AAFM.
 - AAFM will execute the funding at the upcoming national meeting.
- Jacobs Engineering now the fifth sponsor.
- Monte Watts and Tom Cullen will continue to work NG for sponsorship.

Museums:

MUSEUMS

- Friends of the National Park Service
 - We have several missileers that work at the Minuteman Missile National Park in SD
 - They helped set up a call with the new Director, Dr. Brenda Todd
 - They invited us to participate in the Friends of the Park Program
 - The FoP program allows us to sponsor programs at the park and funnel donations into specific programs
 - Requesting Board approval to move forward
- National Museum of the Air Force
 - Is there a similar program that we should be looking at?
- Grant program
 - December's newsletter announced the 2021 winners
 - Plans to publish newsletter articles on how the grants were used
- O-0 and Peterson AFB contact and discussion on Gen Lord donation items
- Q01 ISST acquisition assistance
- Patch gallery quarterly updates
- On This Day in ICBM History project - need volunteer to manage this

Discussion:

- Jim requested board approval for AAFM to work with the Park Service to help through our 5013C.
 - There was a motion for AAFM to join Friends of the Park Service
 - Motion approved unanimously approved
- Jim to engage Randy Tymofichuk for similar opportunities with national museums.

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- There are difficulties for some parks to request grants. As an example, Wyoming Parks need the Governor's approval on all grant requests. We should keep this in mind as we work the annual program.
- As AAFM works the grant program we need to consider those who can't ask for money and work it into the budget.
- Michael Kenderes conveyed that all grant recipients were in Dec 21 newsletter.
 - Museum of the West in Torrance CA authored an article by Bob Kelchner on how monies were spent.
- Monte Watts discussed Oscar Zero outside of Grand Forks, ND.
 - The museum is excited on content received but unsure on how to display the artifacts because of limited space.
 - Museum Director suggested AAFM reach out to ND State historical society.
- Monte: The Peterson Museum is refocusing their efforts away from ICBMs and more towards space
 - They have the RV bus from Building 1 but aren't sure what to do with it.
 - They also have the mosaic that AAFM paid for many years ago—"Countdown"
 - Monte will stay in contact with the museum curator to determine a path ahead.
 - Gen Lord will engage with Gen Raymond on ICBM items
- Monte: Quebec 1 at FEW is missing an ISST antenna, radome, and mast.
 - Whiteman landowners willing to donate those items along with diesel tanks.
 - Planning dates in April in May to harvest the items
 - There may be a request to off-set some costs associated with harvesting the ISST parts.
 - Awaiting a cost estimate.
 - Jim suggested we apply some grant money towards getting these items
 - Jim will come back to the board once the budget request is submitted
 - Monte Watts indicated that gas tanks that were used to fuel vehicles will also be harvested.
 - Jim is reaching out to the 90 OG regarding tank placement
- Patch Gallery Update:
- Monte is continuing to collect patches along with the heraldry associate with the patches
- Great traffic on the website at the Patch Gallery
 - AAFM has a volunteer making a search function for the gallery that will provide a google type search for every item requested in the search.
- On this day in ICBM History: Greg Olgetry working this.
 - Identified software to automatically send tweets, etc. daily
 - A great way to remain relevant on a daily basis
- Monte to author story on Greg Sorenson's Dad.
 - A medal of honor winner for actions during battle at Kwajalein Atoll.

Marketing:

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MARKETING

- Its been mentioned that our logo is outdated
- Do we want to attempt a redesign
- If yes:
 - Suggest a contest with members —prize might be cash plus lifetime membership
 - Will place some of our store items obsolete (hats, patches, bags)

Discussion:

- Jim has received comments on how our logo is outdated.
- A motion to redesign the AAFM logo was seconded and approved unanimously.
 - Gen Lord stated that somehow, we need to capture in our new logo the human dimension of what it takes to make deterrence work.
 - Gen Lord suggested we consider getting Peter Huessy speaking about the issue of human capital development.
 - Don Alston conveyed that one of the things the SDC does is have a human capital development panel each year.
 - Don will consider how to best engage the issue of human capital in the ICBM weapon system.
- Jim presented the slide below from US Strategic command regarding their annual awards ceremony
 - Would like to consider sponsorship.
 - Jim to gather more information and provide it back to the board.
 - Our presence at USSTRATCOM is zero.
- Email received on Friday
- The United States Strategic Command will be hosting their 2021 Annual Awards Ceremony on 15 July 2022. This is the first ceremony that USSTRATCOM will be holding since 2018 to honor the “best of the best” of our military and civilian team members. We raise money through various fund-raising events and from generous contributions from local community businesses and private organizations like yours. Without these donations our council cannot provide the proper support and/or provide recognition to our officer, enlisted, and civilian population for their hard work and efforts. Your donation will be used for audio/visual support, decorations, mementos, insurance coverage, and food costs. Requesting donations based on the tiered system: Bronze: \$500 = name in program and recognition during ceremony, Silver: \$750 = same as bronze and 2 seats, Gold: \$1000 = same as bronze and 4 seats, Platinum: \$2000 = same as bronze and a table for 8. Any contribution your business or organization can donate would be greatly appreciated, and will go a long way in supporting and enabling this upcoming event celebrating our men and women who serve this great nation.
- Thank you in advance for any consideration. If you have any questions or concerns about this request, please contact me at rebecca.a.cook28.mil@mail.mil.

Very Respectfully,
REBECCA A. COOK, MSgt, USAF
USSTRATCOM SNCO Association President
COMM: 402-912-3782/3789

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Final Comments:

FINAL COMMENTS

- Other topics or concerns
- Closing remarks

Discussion:

Jim was asked by a member if AAFM is a member of Amazon Prime.

- Jim to follow up and see if it is a viable effort.

Don Alston:

Appreciates how Jim is running the board.

Bob Kelchner:

If people need business cards let Bob know.

For national meeting in October, it would be good to have name badges.

Hank Habenick:

Asked if there is any traction on getting the CMSgt of AF as guest speaker.

Jim indicated it has not been dropped as an effort.

Jim would appreciate any help. Mark Silliman will engage

Mike Kenderes:

The monthly email blasts are great

Might consider links for other articles in

Shane Finders:

Echoed Don Alston's complements

Naming of GBSD: Did not want to roll out the name this week...

Heard 5 April

Gen Brown told Gen Cotton did NOT want a roll out like B21

Did not want any swag within hours of the announcement

No one really knows the name

Jim holding the cover of the next edition of the news letter until we have the name of GBSD

Tony Bales:

Looking forward to jumping in and contributing

Linda Aldrich:

What else do you have to pass out

Answer: Nothing

Jim: Let's talk about that ...sending out AAFM Pens

Let me know what I can help with

Monte to bring ICBM pins

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Mark Silliman:

Can we integrate GBSD history into ICBM timelines?

Monte to integrate into history.

Mark to try and chase down CMSgt of AF.

Will work with his contacts on human aspects of the weapon system.

Monte Watts:

Shout out to new board members.

Reached out to Jessie Larson...worked GBSD logos for NG...will follow up.

Tom Cullen:

Thanked Jim on method by which he runs the meeting.

Bob Parker:

Need to work personnel contact plan.

Finance Committee has an opening.

Logo: He has no problem changing it but he pointed to the difficulty Facebook is having changing its name

We need to make sure we don't lose something from the historical perspective.

Jim:

Finance committee had a CPA.

Would like a person who understands QuickBooks and help Jim with the process.

Monte asked Jim about golf shirts.

Bob Parker suggested we wait on ordering shirts if we're changing the logo.

Shane suggested we get the opportunity for the logo and shirts to the national meeting.

Gen Lord:

Will urge the CSAF to get the name of the GBSD Missile system released.

Next meeting will be scheduled over the summer.

New Action Items:

1. Monte will speak with Gale Whalen on the ICBM Bus and RVs that used to be a static display in building 1 along with the mosaic picture donated by AAFM.
2. Bob Kelchner to provide new Board Members, Linda Aldrich and Tony Bales, with business cards.
3. Bob Kelchner to provide Board Members AAFM name tags.
4. Shane Finders will text JJ Speno at 20th to get the Chief's List and will send a private email to the Chief's regarding enlisted membership.
5. Shane Finders will work with wing PA to send out our newsletter to recognize personnel.
6. Monte Watts and Tom Cullen will continue to work NG for sponsorship.
7. Jim to work with the Park Service to become part of the Friends of the Park prganization
8. Jim to engage Randy Tymofichuk for similar opportunities with national museums.
9. Redesign of the AAFM logo.
10. Jim to gather more information regarding AAFM sponsoring US STRATCOM Annual Awards Ceremony.
11. Jim to continue pursuit of securing CMSgt of AF as an AAFM guest speaker.